



Application pack

Lead Volunteer

Health & Safety

could you be our lead volunteer for health & safety?



Thank you for your interest in the role of lead volunteer for Health & Safety at Girlguiding Ulster. I'm delighted that you are considering stepping forward for this important and rewarding opportunity.

At Girlguiding Ulster, the safety and wellbeing of our members and volunteers is central to everything we do. This role plays a vital part in supporting that commitment across GUU.



At it's core, this role is about people. You will help to ensure we continue to offer great experiences for girls and young women, while also supporting our volunteers so that they feel confident, valued, and able to enjoy their own guiding journey.

This is a role where your experience and insight can make a real difference. We are looking for someone with a background in health and safety outside of guiding, someone who can bring their knowledge, confidence, and perspective to support others. Just as important, we are looking for someone who is approachable, encouraging, and keen to empower volunteers.

Never been a member of Girlguiding before? Not a problem! Volunteering with us is about more than the role itself, it's about being part of a supportive community, sharing your skills, and helping create safe, inspiring experiences for girls and young women. Your contribution will be both valued and impactful.

I encourage you to consider how your skills and experience could support this role, and what you might gain from taking it on.

Best wishes

Elaine

Chief Commissioner, Girlguiding Ulster

Lead with purpose. Shape the future.
Be a lead volunteer with Girlguiding Ulster.



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The Health and Safety Lead Volunteer role is a uniquely rewarding opportunity to make a real difference at every level of the organisation. In this role, you become a trusted source of guidance and support for volunteers, helping them create safe, confident environments where girls can thrive. You'll not only influence best practices locally, but also represent Girlguiding Ulster at national meetings, sharing insights, and ensuring volunteers' voices are heard. It's a chance to build leadership skills, connect with people, and have a lasting, meaningful impact on both volunteers and young members alike.



Some of what you'll do

- Act as a positive health and safety role model, promoting good practice across Girlguiding Ulster
- Support and guide volunteers to confidently follow Girlguiding's health and safety policies
- Share practical advice and help with everyday queries, including risk assessments and challenges
- Champion key initiatives and help embed simple, effective ways of managing health and safety
- Encourage open conversations and engagement with volunteers
- Work closely with national leads and HQ to improve processes and share feedback from volunteers
- Represent Girlguiding Ulster and contribute to meetings, projects, and occasional events
- Provide support in more complex situations, including helping with or advising on investigations

What we're looking for

- Experience in health and safety outside of Girlguiding
- Knowledge of relevant legislation, policy and best practice
- Knowledge of Girlguiding's health, safety and wellbeing policies and procedures
- Communication and relationship-building skills
- Ability to handle sensitive and confidential information
- Understanding of inclusion, equality and diversity, and ability to support others in those areas

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What Girlguiding Ulster can offer you

Girlguiding Ulster will support you every step of the way, offering guidance from experienced safety practitioners and mentoring from the National Health & Safety Lead Volunteer, with optional one-to-one support. You'll have opportunities to build your skills and confidence through regular meetings, updates, and events, including the annual Safeguarding, Safety and Wellbeing Conference. Alongside this, you'll be part of a supportive network of volunteers, giving you space to share experiences, learn from others, and grow in the role.



This role is offered as a 5-year term, and reasonable expenses will be reimbursed in line with Girlguiding's expenses policy.

To support you in your role, and ensure the safety of all members, you will be required to hold (or be willing to compete) Safe Space Level 4.

This is a rewarding opportunity to challenge yourself, develop new skills, and play an important part in the future of Girlguiding Ulster.

Interested?

If you're ready to take the next step in your Girlguiding journey and help shape the future of GGU, we'd love to hear from you. [Apply here.](#)

We're keen to hear from volunteers of all backgrounds, abilities, ages, races, sexual orientations, socio-economic backgrounds, and of all faiths and none. We're flexible, and volunteering can be arranged to fit around a busy lifestyle.

Girlguiding is committed to making reasonable adjustments to support disabled volunteers, so they have access to the same opportunities and experiences as non-disabled volunteers.

Please note this is a volunteer role and doesn't form part of any contract of employment.