volunteer role

Girlguiding Ulster



Information Pack

County Commissioner

volunteer role

Girlguiding Ulster

Thank you for your interest in the role of County Commissioner. I'm delighted that you are considering stepping forward for this important and rewarding opportunity.



As County Commissioner, you'll lead a fantastic team of volunteers, bringing people together, supporting their development and helping to shape the future of guiding across your County. You'll have the opportunity to bring your own ideas, experience and enthusiasm to the role, while making sure volunteers feel supported and girls continue to enjoy brilliant guiding experiences.

Whether you enjoy leading a team, developing people, building relationships or making things happen, this is an opportunity to make a real difference. You'll work alongside a dedicated group of volunteers, with the support of Girlguiding Ulster, to help your County grow and thrive.

Taking on this role is also a fantastic opportunity to develop your own leadership skills, gain experience in areas such as team management, decision-making and charity governance, and build relationships with volunteers across your County and beyond. You'll be supported along the way, have opportunities to learn new skills and, most importantly, see first-hand the difference that your leadership can make.

If you're ready for a new challenge and would love to play a leading role in shaping the future of guiding in your County, I warmly encourage you to apply.

Best wishes,

Elaine

Chief Commissioner, Girlguiding Ulster

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Who can do this role?

This is role open to Girlguiding Ulster members, or someone willing to become a member. The role is a Girlguiding Ulster Chief Commissioner appointment, for a term of 5 years. You will become a trustee of Girlguiding Ulster as well as your County.

You'll be approachable, supportive and confident working with a range of people. You'll enjoy bringing people together, making decisions, encouraging others and taking the lead when needed.

What is the purpose of this role?

As County Commissioner, you'll lead your County and its team of volunteers, working closely with your Deputy and Assistant County Commissioners, Lead Volunteers and District Commissioners to ensure guiding continues to thrive.

You'll provide direction, bring people together and help the County team turn plans and ideas into action. A big part of the role is supporting and encouraging others, making sure volunteers feel valued and have the help they need to deliver great guiding.

You'll also represent your County within Girlguiding Ulster, becoming a Trustee on the Ulster Executive Committee. You will contribute to the wider organization, helping ensure your County is well run, sustainable and continues to offer fantastic opportunities for girls and young women.

Some of what you will do

Lead the County team

Provide direction and leadership for your County, chair County Executive meetings and work with your team to agree priorities and take forward the County action plan.

Support, delegate and empower others

Work closely with your Deputy and Assistant County Commissioners, Lead Volunteers and District Commissioners, helping everyone understand their roles, play to their strengths and work together effectively.

Take responsibility for good governance

Act as a trustee of your County and Girlguiding Ulster, contributing to good governance, financial sustainability and the effective running of both organisations.

Build and develop your team
Help recruit and appoint volunteers to key roles, provide encouragement and support, and create opportunities for others to develop their skills and confidence.

Champion and celebrate volunteers
Recognise the contribution of volunteers, celebrate achievements and help create a positive, supportive environment where people feel valued and motivated.

Represent and promote Girlguiding
Build relationships with local organisations and communities, represent your County at events and work with others across Ulster to share ideas and strengthen guiding.

Skills and qualities

This role would suit someone who enjoys bringing people together, supporting others and taking the lead. You'll be approachable, supportive and confident working with a wide range of people.

Some of the skills that will help you in the role include:

Leadership
The ability to motivate, encourage and bring people together around shared goals.

Communication
Being a good listener, communicating clearly and building positive relationships.

Teamwork and delegation
Recognising the strengths of others, sharing responsibility and helping people develop.

Organisation
Being able to prioritise, plan ahead and manage your time effectively.

Inclusive thinking
Recognising that everyone has different experiences and making sure a range of voices and perspectives are heard.

Decision-making
Having the confidence to make decisions, work through challenges and offer constructive support.

Confidentiality
Being able to handle sensitive information with care and integrity.

You don't need to know everything before taking on the role. You'll have support and opportunities to develop along the way.

Support and training

You'll receive a thorough induction to help you settle into the role, along with opportunities to attend Girlguiding UK events for County Commissioners.

Relevant training will be provided, including trustee training. Agreed expenses will be reimbursed, and you'll benefit from ongoing support from the Chief Commissioner, her team and Girlguiding Ulster staff, as well as regular Commissioner calls with Girlguiding UK.

Interested?

If you think this role is for you, we would love to hear from you. Please send your details via email, including your membership number to the Chief Commissioner, Elaine Doran – elaine@girlguidingulster.org.uk.

Please answer the following two questions in your email:

Q1 Why would you like to do this role? (300 words max)

Q2 What skills and experience do you have to offer? (300 words max)

Please use the title 'County Commissioner' in the subject line of your email.

Closing date: Thursday 26 November 2026 at 5pm.