volunteer role

Girlguiding
Ulster



Information Pack

Assistant County Commissioner

volunteer role

Girlguiding Ulster

Thank you for your interest in the role of Assistant County Commissioner. I'm delighted that you are considering stepping forward for this important and rewarding opportunity.



As Assistant County Commissioner, you'll work closely with the County Commissioner, Deputy County Commissioner/s and wider county team to support the delivery and development of guiding across the county. This is an opportunity to bring your ideas, experience and enthusiasm to county leadership, while helping strengthen connections between districts, volunteers and young members.

A key part of the role is championing Girl Voice and youth participation, ensuring girls and young women have meaningful opportunities to share their views, influence decisions and take the lead on projects and activities. You'll help turn their ideas into action, build relationships across the county and support a more inclusive and engaging guiding experience for everyone.

Taking on the role of Assistant County Commissioner is a great opportunity to develop new skills and gain valuable experience. You will have the chance to build your confidence in areas such as leadership, teamwork, event planning, budgeting, time management, communication and motivating others.

If you are in employment or further education, these are skills that employers value and will help strengthen your CV, giving you experience to draw on when applying for future jobs or promotions.

If you already have skills and experience from employment or other areas of your life, this is an opportunity to share your knowledge, lead and motivate others, and help develop those around you to take on key roles in the future.

Most importantly, you'll be making a valuable contribution to your community, meeting and working with new people, learning along the way and having lots of fun!

Best wishes,

Elaine

Chief Commissioner, Girlguiding Ulster

Assistant County Commissioner

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Who can do this role?

This is role open to Girlguiding Ulster members (or someone willing to become a member) aged 18-30 at the commencement of the role. The role is a Girlguiding Ulster Chief Commissioner appointment, for a term of 5 years. You will become a trustee of Girlguiding Ulster as well as your County.

You'll be enthusiastic, approachable and collaborative, with a genuine interest in supporting others, sharing ideas and helping young people shape the future of guiding.

What is the purpose of this role?

As Assistant County Commissioner, you'll be part of the County leadership team, working alongside the County Commissioner, Deputy County Commissioner/s and other volunteers to help make guiding the best it can be for everyone in your County.

You'll help bring people together, support ideas and initiatives, and play a part in shaping the future of guiding locally. You'll also be a member of your County Executive and take on a trustee role, helping ensure the County is well run.

An important part of the role is making sure girls and young women have a voice. You'll encourage them to share their ideas, get involved in decisions and help shape the experiences and opportunities available to them.

Above all, we want someone who is enthusiastic, approachable and keen to help make a difference, building connections with girls, young women and volunteers across the County.

Some of what you will do

Working with the County Leadership Team

Work closely with the County Commissioner, Deputy County Commissioner and wider county team to champion a youth-focused approach to guiding. Bring young people's perspectives into county priorities, planning and decision-making, helping ensure their needs and experiences shape how guiding develops.

Girl Voice and Youth Participation

Champion the voices and experiences of young members aged 14–30, helping ensure they have meaningful opportunities to influence decisions and shape the future of guiding. Encourage a

culture where young people's views are actively sought, listened to and acted upon, rather than simply consulted.

Connecting County, Districts and Young Members

Build connections between district teams, volunteers and young member representatives, helping different perspectives come together and ensuring young people's experiences from across the County inform how Girlguiding develops.

Youth-Led County Projects

Support young members to bring their ideas to life and have a genuine influence on county projects, campaigns, events and activities. Help create opportunities for young people to shape what we do, with the right support to turn their ideas into action.

Executive and Trustee Responsibilities

Become part of both your County Executive and Girlguiding Ulster Executive Committee, taking on the responsibilities of a trustee. Bring a youth perspective to discussions and decisions about the future direction of the County and Girlguiding Ulster. Contribute to ensuring the County is well run and acts in the best interests of its members and Girlguiding.

Skills and qualities

This role would suit someone who is enthusiastic, approachable and enjoys working with others. You don't need to have all the experience already, but some of the skills and qualities that will help you in this role include:

Communication and listening

Being able to build relationships, listen to different perspectives and communicate ideas confidently.

Championing young people

A genuine interest in youth participation and making sure young people's voices influence decisions and shape the future of guiding.

Teamwork and collaboration

Enjoying working with others, sharing ideas and supporting the wider County team.

Organisation and initiative

Being able to manage your time, take responsibility for agreed tasks and see things through.

Confidence and enthusiasm
Being willing to contribute to discussions, ask questions, share ideas and try new approaches.

Inclusive thinking
Recognising that everyone has different experiences and making sure a range of voices and perspectives are heard.

Integrity and confidentiality
Being trustworthy and able to handle sensitive information appropriately.

You don't need to be an expert or have previous leadership experience. What's most important is that you're enthusiastic, willing to learn and passionate about helping young people have a genuine influence on the future of Girlguiding.

Support and training

You'll receive a thorough induction to help you settle into the role, along with opportunities to attend Girlguiding UK events for County Commissioners.

Relevant training will be provided, including trustee training. Agreed expenses will be reimbursed, and you'll benefit from ongoing support from the Chief Commissioner, her

Interested?

If you think this role is for you, we would love to hear from you. Please send your details via email, including your membership number to the Chief Commissioner, Elaine Doran – elaine@girlguidingulster.org.uk.

Please answer the following two questions in your email:

Q1 Why would you like to do this role? (300 words max)

Q2 What skills and experience do you have to offer? (300 words max)

Please use the title 'Assistant County Commissioner' in the subject line of your email.

Closing date: Thursday 26 November 2026 at 5pm.